STATE OF SOUTH DAKOTA CLASS SPECIFICATION

Class Title: Real Property Specialist Class Code: 11611

A. Purpose:

Manages real property for the South Dakota Air National Guard and acts as consultant to the Assistant United States Property and Fiscal Officer to ensure real property acquisition, utilization, management, accounting, reporting and disposition are in compliance with applicable Air Force, Air National Guard and federal government regulations.

B. Distinguishing Feature:

The <u>Real Property Specialist</u> is responsible for all real property transactions, inventories, accounting and reporting requirements for the South Dakota Air National Guard. The incumbent's real property records and methods of acquisition and disposal are inspected and audited by U.S. Air Force and Air National Guard evaluation teams.

<u>Property Management Specialists</u> manage state-owned property by dealing with leases, maintenance, and sale of real property.

C. Functions:

(These are examples only; any one position may not include all of the listed examples nor do the listed examples include all functions which may be found in positions of this class.)

- Acquires all interest in real property required to support the mission of the South Dakota Air National Guard.
 - a. Determines the real estate and properties to be acquired to satisfy the requirements for specific projects.
 - b. Determines nature of acquisitions, i.e. simple, easement, leasehold, permit or license.
 - c. Negotiates the terms of acquisition, ensuring all aspects of the transaction are in the best interests of the Air National Guard.
 - d. Completes all actions pertaining to acquisition, obtains needed signatures, and forwards completed paperwork to higher headquarters for execution.
 - e. Reviews and analyzes offers of real estate gifts to assure all information is available for Secretary of the Air Force approval.
- 2. Prepares studies concerning the impact of proposals and develops approaches for accomplishing projects to ensure regulatory requirements are complied with.
- 3. Estimates total costs of real estate for use as a basis for exchanging land to ensure the real estate transactions are fair and equitable.
- 4. Provides status reports, recommendations, and technical advice to the Base Civil Engineer and the Base Commander on all aspects of real estate management to ensure they are always aware of real property status.
 - a. Implements and maintains the building manager program.
 - b. Prepares the building assignment record for each building in accordance with applicable regulations and update the record as required.
 - c. Provides real property inputs to short and long term facility planning.

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- 5. Maintains a quantitative and monetary capital assets account to accurately reflect program status.
 - Monitors all programming documents, work orders, job orders, contracts, plans, and specifications to ensure all changes affecting real property records are accurately reflected.
 - b. Ensures that in-house work accomplished to alter and modify facilities and to remove and install equipment and the addition of land is documented so that all capitalization of government assets occurs in a timely manner.
 - c. Conducts physical inventory of buildings, facilities and installation property by checking description, capacity, and other data then corrects errors in descriptions on record cards.
- 6. Conducts continual space utilization surveys to ensure full and efficient use of all space in buildings and facilities.
 - a. Ensures compatibility of use and conformance with allowable criteria such as cost of change.
 - b. Presents analyses to facilities board along with recommended course of action.
- Updates real property records on the UNIX system which runs the Work Information
 Management System (WIMS) to ensure higher headquarters is constantly aware of on-going
 projects and real property inventory.
- 8. Prepares declaration of excess for all land and facilities to allow for disposal of assets no longer needed for mission accomplishment.
 - a. Coordinates excess property with other federal agencies and prepares report of excess for submission to the General Services Administration.
 - b. Identifies specific easement or recapture rights to be retained upon disposal of the property.
- Uses AutoCAD system to update building space usage diagrams and real estate maps to ensure an accurate reflection of how facilities are used and what real estate is owned by the South Dakota Air National Guard.
- 10. Performs other work as assigned.

D. Reporting Relationships:

Does not supervise.

E. Challenges and Problems:

Challenged to find solutions that lead to sound decisions involving both real estate acquisition and facility improvements when guidance is not provided in regulations or other procedural manuals. Challenged to satisfy the real property desires of the installation leadership while complying with strict regulatory requirements.

Problems include maintaining accurate real property records during periods of overlapping construction, land acquisition and facilities modification; ensuring land purchases and transfers are in the best interest of the South Dakota Air National Guard; and making recommendations on space utilization that counter wishes of work place associates.

F. Decision-making Authority:

Decisions include approval of the declaration of excess real estate based on authorized square footage and facility board meeting decisions; approves total cost of facilities based on alteration, remodeling, and new construction; and determines submittal requirements of land property survey, legal description of property, and environmental assessment information associated with land acquisition.

Decisions referred to a superior include when to submit requests for additional funding for real property acquisition; how to resolve differences between members of the civil engineering staff regarding real property reporting or documentation requirements; and politically sensitive issues that may involve the Air National Guard hierarchy or the department secretary.

G. Contact with Others:

Weekly contact with the Sioux Falls Airport Authority concerning real estate issues, and with the Assistant U.S. Property and Fiscal Officer to discuss real property regulatory requirements and to exchange information. Quarterly contact with the facility board and the building managers to coordinate real estate program requirements and key control program.

H. Working Conditions:

Works in a typical office environment.

I. Knowledge, Skills and Abilities:

Knowledge of:

- generally accepted accounting principles (GAAP), standards, and practices;
- U.S. Air Force real property installed equipment and real property policies and procedures;
- · real estate evaluation techniques;
- construction requirements;
- technical report writing.

Ability to:

- analyze and interpret financial records and explain errors;
- use a computer;
- compare figures accurately;
- manage multiple priorities;
- establish and maintain effective working relationships with others:
- maintain complete real property accounting records;
- interpret policies, rules, and regulations;
- communicate information clearly and concisely;
- obtain a U.S. secret clearance.